

**UNIVERSITY OF CALIFORNIA
AGRICULTURE AND NATURAL RESOURCES (UC ANR)
NONDISCRIMINATION AND AFFIRMATIVE ACTION
STATEMENT FOR UC ANR PUBLICATIONS
REGARDING EMPLOYMENT PRACTICES**

April 2023

In accordance with Federal law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, University of California Agriculture and Natural Resources (UC ANR) is prohibited from discriminating on the basis of race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, age, disability, income derived from a public assistance program, or reprisal or retaliation for prior civil rights activity. Remedies and complaint filing deadlines vary by program or incident.

To file an employment discrimination complaint, you may file with the UC Harassment & Discrimination Assistance and Prevention Program (HDAPP) by email hdapp@ucdavis.edu or phone: 530-304-3864; or contact the UC ANR Title IX Coordinator at (530) 752-9466.

UC ANR is an Equal Opportunity/Affirmative Action Employer.

Inquiries regarding UC ANR's equal employment opportunity policies or our nondiscrimination policies may be directed to: UCANR, Interim Affirmative Action Compliance Officer, University of California, Agriculture and Natural Resources, 2801 Second Street, Davis, CA 95618, (530) 750-1280. Email: tjordan@ucanr.edu. Website: http://ucanr.edu/sites/anrstaff/Diversity/Affirmative_Action/.